

## Message Text

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PAGE 01 USUN N 03394 312309Z  
ACTION IO-14

INFO OCT-01 ISO-00 /015 W  
-----054879 021622Z /43  
R 312303Z AUG 78  
FM USMISSION USUN NEW YORK  
TO SECSTATE WASHDC 3108

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E.O.11652:N/A  
TAGS: MARR, SF, WA  
SUBJECT: UN PERSONNEL: UNTAG - PROJECTED RECRUITMENT OF  
PERSONNEL FOR NAMIBIA ELECTIONS

1. MISOFF ELICITED FROM UN SECRETARIAT COORDINATOR OF  
PERSONNEL RECRUITMENT FOR ELECTIONS TO BE HELD IN  
NAMIBIA THE FOLLOWING INFORMATION AND IMPLEMENTATION  
TIMETABLE. (UN ESTIMATES SHEET DATAFAXED IO/EX/IR-  
PATTRIDGE)

2. THE NAMIBIA MISSION WILL BE TREATED AS A MISSION  
OPERATION (THEREFORE NOT SUBJECT TO APPOINTMENT AND  
PROMOTION PROCEDURES) UNDER THE 100 SERIES OF THE  
STAFF RULES, NOT SUBJECT TO GEOGRAPHIC REPRESENTATION  
QUOTAS AND ENTIRELY EXCLUDING FAMILIES. THE RATE OF  
PER DIEM HAS NOT YET BEEN SET BY THE OFFICE OF  
FINANCIAL SERVICES. THE POSSESSION OF ELECTION  
EXPERIENCE AS A QUALIFICATION WOULD BE EXCELLENT IN  
TERMS OF ALL CATEGORIES GIVEN BELOW BUT NOT AN ABSOLUTE  
REQUIREMENT. INDIVIDUALS POSSESSING SUCH EXPERIENCE  
WOULD HAVE TO BE FLEXIBLE IN TERMS OF APPLICATION OF  
THEIR US ELECTION EXPERIENCE GIVEN THE VASTLY DIFFERENT  
CIRCUMSTANCES. ENGLISH WILL BE THE WORKING LANGUAGE;  
GERMAN AND DUTCH WOULD BE ESPECIALLY HELPFUL, THE  
FORMER IN VIEW OF THE EXISTENCE OF SOME TOTALLY GERMAN-  
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SPEAKING ENCLAVES.

3. UN NEEDS: 24 DISTRICT SUPERVISORS, P-5 LEVEL WITH  
LEGAL BACKGROUND WITH ABILITY TO MAKE DIFFICULT DECISIONS  
ON THE SPOT AND BE ABLE TO COMMUNICATE QUICKLY TO  
UNTAG CENTRAL HEADQUARTERS REGARDING THE MOST URGENT  
EMERGENCIES AND PROBLEMS; 33 DEPUTY DISTRICT SUPERVISORS

AT THE P-4/P-3 LEVEL WITH THE SAME QUALIFICATIONS AS FOR THE SUPERVISORS ABOVE AND THE ADDITIONAL TALENT OF BEING ABLE TO SUBSTITUTE OR STAND IN FOR THE SUPERVISOR. THESE TWO CATEGORIES, FOR APPROXIMATELY NINE MONTHS' SERVICE, WOULD BE PART OF TOTAL OF 74 IN THE INITIAL PARTY TO BE ON THE SPOT IN NAMIBIA HOPEFULLY D-DAY PLUS ONE WEEK (D-DAY BEING THE DATE OF THE SC AUTHORIZATION) TO SET UP THE OVERALL ELECTION ORGANIZATION. EXCEPT FOR THOSE STAFF WHO ARE ALREADY PART OF THE COMMISSIONER'S STAFF NONE OF THE INITIAL PARTY OF 74 HAS BEEN LINED UP.

4. 820 "POLLSTERS" AT THE P-3/P-4 LEVEL FOR ASSIGNMENT OF ONE TO POSSIBLY THREE MONTHS IN THE POLLING STATIONS TO MONITOR AND CONTROL THE ELECTIONS. REQUIREMENTS INCLUDE ABSOLUTE INTEGRITY, SUFFICIENT MATURITY, AND OBJECTIVE MOTIVATION TO BE ABLE TO FUNCTION ON THEIR OWN AND TO RESIST ALL ATTEMPTS TO INFLUENCE OR INSTITUTE FRAUDULENT PRACTICES. 300 OF THE FOREGOING WOULD BE FIXED STATION SENIOR OFFICERS; 300 WOULD BE FIXED STATION JUNIOR OFFICERS TO BE UTILIZED ONLY IF UN MILITARY OR POLICE ARE NOT AVAILABLE, 220 SENIOR AND JUNIOR OFFICERS AT THE P-3 LEVEL TO MAN MOBILE STATIONS (TRUCKS SERVING AS POLLING STATIONS). THESE INDIVIDUALS MUST BE SOLID, CIRCUMSPECT; PRESENCE AND PERSONALITY ARE EXTREMELY IMPORTANT TO COUNTER LIMITED OFFICIAL USE

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POSSIBLE SOUTH AFRICAN INFLUENCES. THEY MUST BE ABLE TO MAINTAIN IMPARTIALITY AND AVOID POLITICS.

5. THE UN ALREADY HAS A LARGE NUMBER OF UNEVALUATED AMERICAN APPLICATIONS, MANY OF WHICH ARE FROM CHURCHES AND AFFILIATED GROUPS. THIS SOURCE IS ACCEPTABLE PARTICULARLY SINCE MISSIONARIES WOULD ALREADY HAVE BEEN SCREENED BY THEIR RESPECTIVE INSTITUTIONS.

6. ABOVE DETAILS ARE PROVIDED DEPARTMENT, SUPPLEMENTING TELECONS WITH IO/EX/IR, IN HOPE DEPARTMENT CAN GIVE URGENT ASSISTANCE IN IDENTIFYING AND TRANSMITTING TO USUN AMERICAN CANDIDATURES, PREFERABLY ON UN PERSONAL HISTORY FORMS, TO MEET FOREGOING UN NEEDS.  
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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** PERSONNEL, EMPLOYMENT, ELECTIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 31 aug 1978  
**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978USUNN03394  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
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**Executive Order:** N/A  
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**Expiration:**  
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**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
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**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
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**Review Release Event:** n/a  
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**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** UN PERSONNEL: UNTAG - PROJECTED RECRUITMENT OF PERSONNEL FOR NAMIBIA ELECTIONS  
**TAGS:** MARR, SF, WA  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
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